

DEPARTMENT GENERAL ORDER 09-15

OFFICE of the CHIEF OF POLICE
REPLACES: General Order 07-01/07-01A
SOP 300.43.00

DATE: June 01, 2009

PROFICIENCY/SPECIALTY PAY

I. PURPOSE.

To establish guidelines in regard to proficiency and specialty pay for those personnel who possess approved technical and/or investigative skills beyond those held by employees in the same or similar job positions.

II. GENERAL.

The Chief of Police shall have full authority and discretion to designate what areas of expertise or skills will qualify to receive proficiency/specialty pay.

III. COMPENSATION SCHEDULE.

The compensation schedule for those employees eligible for proficiency/specialty pay, or who have assumed additional department responsibilities is as follows:

- A. Detectives - \$108.00 per month specialty pay. \$1296.00 per annum.
- B. Armorer - \$50.00 per month. \$600.00 per annum.
- C. Field Investigator - \$50.00 per month. \$600.00 per annum.
- D. Corporal - \$166.00 per month. \$2000.00 per annum.
- E. Field Training Officer (Sworn) – Twenty-four (24) hours compensatory time (straight time) for each successful field training program conducted.

F. Training Officer (Non-Sworn) – Twenty-four (24) hours compensatory time (straight time) for each successful training program conducted.

G. Acting Commander - An increase in base salary of five (5) percent. Such compensation shall be applicable during long-term assignments to fill vacancies and/or the extended absences of command personnel.

IV. COMPENSATION ADJUSTMENTS .

Should an officer be reassigned or is otherwise unable to continue in a specialty position, the additional compensation granted the employee will immediately cease.

The Chief of Police reserves the right to revise, reduce, or terminate proficiency/specialty pay and other types of additional compensation contingent upon the needs of the department.

BY ORDER OF:

THOMAS J. BYRNE
Chief of Police

TJB:dld